

Isthmus Montessori Academy
Board Meeting

Date: 3/23//20
Time: 3:00 pm
Location: Virtual

Time	Item	Actions
2:00 pm	Call To Order	<ul style="list-style-type: none"> ● Roll Call <ul style="list-style-type: none"> ○ Oscar Mireles, Jessi Wortman, Carrie Marlette, Melissa Droessler, and Troy Vosseller later ○ Tara from OEO
	Consent Agenda	<ul style="list-style-type: none"> ● Approval of Previous Meeting Minutes ● All approve
	Emergency Agenda - COVID 19 Response Plan	<ul style="list-style-type: none"> ● CM reviews IMA board mtg minutes ● MD shares gratitude for OM as disaster approached Madison ● Clear plan for IMA ● Private portion of the school is tuition-based, we are paying everyone for March ● Approximate costs to pay health insurance for IMA staff for remainder of contracts is about \$35,000 ● Approximate cost of entire payroll for the next month of April is \$75,000 ● We discuss options and uncertainty with total coverage availability from government subsidies ● Goals: <ul style="list-style-type: none"> ○ work towards keeping current employees on health insurance (~\$35,000) ○ Work to provide wages for working staff ● Option 1 <ul style="list-style-type: none"> ○ Remain open for 0-3 and primary, pay working staff ● Option 2 <ul style="list-style-type: none"> ○ Maintaining a spot and using virtual resources requires tuition so that school remains an option when building reopens ● Option 3

		<ul style="list-style-type: none"> ○ Open as a state childcare facility for frontline workers (up to 50 children max) <ul style="list-style-type: none"> ■ TV shared that this option provides support for community and pays employees ■ JW shares support and requests safety protocols ■ All agree ● Possible Options for employees: <ul style="list-style-type: none"> ○ Waive liquidated damages for employees who decide to stop working (Sponsorship agreement cannot be waived) ○ JW requests documentation for the process ● Discuss options for safety protocols ● JW asks about food for childcare ● MD shares that NSLP is only for IMAP right now ● JW asks about hours ● MD shares that this is a board decision for how to proceed, and then we will learn more if we are asked to be a care center for front-line workers or not ● It is only possible to pay employees if funds are coming in ● OM asked about timing on when to start next phase ● 0-3 would begin 4/6/20 at earliest ● NEXT STEPS: <ul style="list-style-type: none"> ○ Call families regarding needs for care ○ If Jeff says yes, we will become a frontline childcare ○ JW searches for a variety of protocols ○ JW sending paperwork regarding parents working with students during distance learning ○ An emergency meeting may be scheduled if we cannot reopen for the remainder of the school year
3:50pm	Adjourn	All adjourn