

IMA, Inc. Board Meeting

Date: 06/26/2019

Time: 5:30 pm

Location: Isthmus Montessori Academy Public, 2nd Floor Staff Library

Start Time: 5:30pm

Minutes Recorder: Carrie Marlette

Item	Discussion & Decision Items
Call To Order	<ul style="list-style-type: none">● Heads of School Welcome<ul style="list-style-type: none">○ Member introductions.● Roll Call<ul style="list-style-type: none">○ Members Present: Oscar Mireles, Troy Vosseller, Jessi Wortman, Melissa Droessler, Carrie Marlette○ Members Absent: Ingrid Andersson
Review/Approve Minutes	<ul style="list-style-type: none">● All● Minutes reviewed and approved by all.
Budget, enrollment, spaces	<ul style="list-style-type: none">● HOS/All● Head of school, Melissa Droessler, reviewed and discussed the school draft budget for the upcoming year, enrollment and spaces. There were some questions and discussion regarding increase in overall revenue. Melissa explained that enrollment has increased while some staff has shifted, though it was a preliminary view. Beginning High School Program will share spaces with the Junior High between the current space and a portion of the former admin offices. IMA still hopes to partner with EMCC and the use of their facilities as they grow and work towards raising funds for building expansion.
CAP, Staffing & Program Update	<ul style="list-style-type: none">● HOS Update<ul style="list-style-type: none">● Progress completing the CAP was updated. Discussion of shift in focus to a student services team that works more cohesively with the entire staff, avoiding the siloed effect. HOS share the process for hiring Montessori trained educators as a part of the student services team. HOS share their gratitude for participating in the Montessori for Social Justice Conference in Portland, OR, and the plan for including conference attendance as a part of annual professional development. HOS share the rejuvenation of and growth of Anti-Biased/Anti-Racist (ABAR) work and learning as a part of the professional practice, student learning, and community development. HOS share the guidance from WRRCS and CESA to contract different work to complete a needs assessment for staffing structure (school psych, student services coordinator, etc). This positively affects the budget while creating

	<p>space for reviewing the unique staffing needs of the school. HOS share gratitude to WRRCS and the different teams at CESA 1 and 2.</p>
<p>Board Structure Review and Change of Board Members</p>	<ul style="list-style-type: none"> ● HOS Update/All <ul style="list-style-type: none"> ● The board was informed of the IMAP governance board training with David Steele in May. Melissa explained new staffing and program updates with the board. The structure of the IMA, Inc. and IMAP boards was reviewed. ● Gratitude for Service - Changes in board members were announced; Ingrid Andersson is leaving after seven years of service to our non-profit school. Everyone thanked Ingrid for her commitment and support. David Steel and Carrie Lang were suggested as possible candidates to fill Ingrid’s position on the board.
<p>Meeting adjourned</p>	<ul style="list-style-type: none"> ● Oscar made a motion to adjourn the meeting and Jessi seconded the motion. ● Meeting adjourned at 6:30pm ● Minutes recorded by Carrie Marlette